

International Federation of Training & Development Organisations

IFTDO Global HRD Award 2010



Introduction

The IFTDO Global HRD Award 2010

After the great success of IFTDO Global HRD Awards 2009, IFTDO announces **the IFTDO Global HRD Award 2010**. Each year, the International Federation of Training and Development Organizations (IFTDO) celebrates the projects that have made a real difference, as well as the effort and application of the people who have made them possible

The overall winner, category winners and runners up of the 2010 Award will be announced at the 39th IFTDO World Conference hosted by the Chartered Institute of Personnel and Development in London (UK), from 20 -22 April 2010.

The awards have been donated by the Court of the Prime Minister of Bahrain and Dubai Police Academy.

The Benefits

There's no better way of achieving immediate recognition amongst the Global HRD community and with your colleagues and peers than by winning The IFTDO Award. It's also an accolade that reflects on your organization, helping to raise its profile with stakeholders including customers, partners, suppliers and future employees.

The overall winner of The IFTDO Award receives a prize of \$5000 and a memento to note their achievement. The remaining two category winners will also receive a prize of \$2000 and a memento to note their achievements.

The award winners will be highlighted in the IFTDO newsletter and website and may also be publicized in our member organization publications such as ISPI's PerformancExpress, HRD Ireland, CSTD and BSTD Newsletters, People Management in the UK and many others which are regularly read amongst your professional peers.

Award Categories for 2010

- **Knowledge Management** – The winner should be able to demonstrate a strong link between Knowledge management and business growth. They have excelled in creating an organisational culture in which knowledge is freely disseminated and where learning has and will continue to flourish. Entrants should be clear about the business objectives that prompted the organisation to focus on knowledge management and the opportunities of developing and sharing knowledge to impact on the success of a common goal.
- **People Management** –We're looking for entries from organisations that are reaping the benefits of a focus on attracting and developing talent. Who are the people and teams who have had an extra ability to make a difference to your business? How has your organisation benefited?
- **Performance Management** – Getting results through people. Employing HRD processes and practices to improve business performance by creating engaged employees who feel positively about their job and their employment. Entries in this category should focus on initiatives that encourage employees to 'go the extra mile' for their employer and that deliver high performance organisations. We're looking for entries to demonstrate a sound business case highlighting what the organisation has done and why, as well as assessing the subsequent impact this has had on the business.

Entry Criteria

Entries come from a wide range of sources – from individuals, small family-run businesses right through to large corporations and government departments. Anyone with detailed understanding of a people project can submit an entry and it's perfectly acceptable to nominate yourself and your own achievements.

Successful entries will demonstrate how a particular business or organizational performance issue or opportunity was tackled through an HRD initiative. They will also show how business or organizational performance was enhanced as a result. This might be through increased growth and profitability, but can also be related to more specific objectives in NGO's and Not for Profit organizations. At all times, the judges will be looking for evidence of innovation and creativity that sets new standards in best practice.

Guidance Notes

The IFTDO Award judges will be looking for two key attributes:

- Firstly how a people management project overcame a particular business issue opportunity or problem.
- Secondly, the direct impact this had on the overall business or organizational performance, whether in terms of growth, profitability or meeting specific objectives.

Particular attention will be paid to innovative and creative solutions which set new standards of best practice in the HRD aspects of people management.

How to Enter

Rules of Entry and Entry forms are available via the IFTDO website www.iftdo.net. Nominations may also be received from IFTDO member organizations.

The Judging Process

The judging process for The IFTDO Award falls into two main stages, with one overall winner, category winners and runners-up being selected from a shortlist of 9 finalists.

Stage one

Stage one is the key assessment process to determine which entries will proceed to the judging day. You'll need to provide a brief overview of the project you're submitting for consideration. This should be no more than 1,000 words.

Stage two

A shortlist of 9 finalists (three from each category) will be selected from stage one. If considered necessary, representatives from each may be invited to a judging teleconference or meeting or further submission.

Finalists

Finalists are invited to the Award ceremony, where they can hear the results first hand! This ceremony will be held during IFTDO World Conference in London on April 20-22, 2010, where the overall winner, category winners and runners-up will receive their awards and acknowledgements following an international reception and event. The cost of cheapest economy air fare for one representative plus 2 nights accommodation and ticket for the Award ceremony will be met by IFTDO.

Please send entries to

Dr. Uddesh kohli
Secretary General
IFTDO

at sgiftdo@gmail.com or ukkohli@yahoo.co.in

Entries must be received before 5 pm (GMT) on January 31, 2010.